

QUALITY ONE AUSTRALIA PTY LTD ACN 113671453 ABN 80113671453 Level 3, 480 Collins St., Vic 3000

Phone: +61 3 8610 6984 Fax: +61 3 8456 5953 URL: www.quality-one.com.au Email: infosea@quality-one.com

Privacy Policy

Ver 1.1 January 2018

Change Control

This is a controlled document and is issued subject to change control policy. The version history, authorship and ownership of this document are logged here, and can also be found in the change control system.

Once printed or downloaded from the change control repository, this document is considered to be an uncontrolled copy and can not be considered to be the master original copy of this document unless properly checked out.

Changes to this document should only be made to a checked out version of the document, and must then be logged to the change control system with the appropriate approvals and supplementary information. Any changes to this document must increment the version history.

Filename:

The document filename should reflect the name of the document, a date stamp and version information, for example: Fax Cover Sheet 20070930 v1.0.doc.

Version History:

Ver #	Date of issue	Reason for change	Author	Owner	Approved By
1.0	4-Dec-08	First draft	Dave Kelly	Dave Kelly	Dave Kelly
1.1	17-Jan- 18	Change of company name	Dave Kelly	Dave Kelly	Dave Kelly

Copyright © Q1 Australia

These materials are protected by copyright.

You are permitted to use these materials only for work-related purposes, including to complete any training requirements for Q1. Use of the materials for any other purpose, without written permission of Q1, is prohibited and will also be a breach of confidentiality under the Employee and Contractor Code of Conduct. Staff who do not comply with copyright and Code of Conduct obligations may face disciplinary action, including dismissal.

Table of contents

Introduction	5
What is Personal Information and why do we collect it?	6
Disclosure of Personal Information	7
Security of Personal Information	7
Maintaining Quality Personal Information	
Policy Updates	8
Customer Details	8
Email	
Customer Detail Collection	9
Website Browsing	10
Complaints	10
Privacy Policy Enquiries	10
Associated Privacy Protection Standards	

Introduction

Quality One is committed to client service and delivery quality products and experiences this privacy policy outlines our ongoing obligations and commitment to you in respect of how we manage your Personal Information when working with us or making enquiries to us.

Quality One has adopted the 10 National Privacy Principles (NPPs) contained in the *Privacy Act 1988 (Cth) (the Privacy Act)*. The NPPs govern the way in which we collect, use, disclose, store, secure and dispose of your Personal Information and include.

- Principle 1 Collection
- Principle 2 Use and disclosure
- Principle 3 Data quality
- Principle 4 Data security
- Principle 5 Openness
- Principle 6 Access and correction
- Principle 7 Identifiers
- Principle 8 Anonymity
- Principle 9 Transborder data flows
- Principle 10 Sensitive information

A copy of the National Privacy Principles may be obtained from www.privacy.gov.au.

What is Personal Information and why do we collect it?

Personal Information is information that identifies an individual.

Types of Personal Information we would collect include: names, addresses, company details, email addresses, phone and facsimile numbers. This Personal Information is obtained by interviews, correspondence, telephone and facsimile, by email, via our websites. We do not use cookies.

We do not guarantee website links or policy of other third parties either by weblink or referral.

We collect your Personal Information for the primary purpose of providing our goods and services to you, providing information to our client base and marketing. We may also use your Personal Information for secondary purposes closely related to the primary purpose, in circumstances where you would reasonably expect such use or disclosure. You may unsubscribe from our mailing/marketing lists at any time.

Sensitive Information

Sensitive information is defined in *the Privacy Act* to include information or opinion about such things as an individual's racial or ethnic origin, political opinions, membership of a political association, religious or philosophical beliefs, membership of a trade union or other professional body, criminal record or health information.

Quality One endeavors not to collect any sensitive information in the course of its business and does not use sensitive information in its business dealings.

Third Parties

Where reasonable and practicable to do so, we will collect your Personal Information only from you. However, in some circumstances we may be provided with information by third parties. In such a case we will take all reasonable steps to ensure that you are made aware of the information provided to us by such third party.

We do not pass on any information to a third party without expressed consent.

Disclosure of Personal Information

Your Personal Information may be disclosed in a number of circumstances including the following:

- third parties where you consent to the use or disclosure; and
- where required or authorised by law.

Security of Personal Information

Your Personal Information is stored in a manner that reasonably protects it from misuse and loss and from unauthorized access, modification or disclosure.

When your Personal Information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently remove your Personal Information.

Accessing Personal Information

NPP 6 provides you with the right to access the Personal Information we hold about you and to update and/or correct it, subject to certain exceptions. If you wish to access your Personal Information, please make out your request to Quality One in writing.

Quality One will not charge any fee for your access request, but may charge an administrative fee for providing a copy of your Personal Information.

In order to protect your Personal Information we may require identification from you before releasing such information.

Maintaining Quality Personal Information

NPP 3 provides that we take reasonable steps to make sure that your Personal Information is accurate, complete and up-to-date.

It is important that you advise us at the earliest opportunity of any changes to your Personal Information so that our records can be updated.

Policy Updates

This Policy may change from time to time. The Quality One Privacy Policy is available on our website at all times.

Customer Details

All customer details are collected with the expressed view of providing goods and services to companies and individuals.

Email

All marketing email correspondence comes with the ability to opt out of any further communications via email.

Customer Detail Collection

Customer details can be obtained by:

- face to face meetings at trade shows
- business card exchange
- direct contact via phone, fax or email through advertised web links
- third party supply where it complies with the Quality One Privacy Policy and NPP

Website Browsing

The Quality One website records non-identifiable usage information regarding the use of the website. This information is used to analyse traffic and usage patterns and cannot identify an individual person without the expressed submission of details by an individual through our online web forms.

This website facilitates contact details being passed to Quality One. These contact details will be used solely to answer any queries or questions you pose to Quality One. Your details will not be passed on to any third parties without your express written permission.

Complaints

You can lodge a complaint with us about any breach of our Privacy Policy and our privacy obligations to you by contacting us.

Privacy Policy Enquiries

If you have any queries about our Privacy Policy please contact our office at:

Level 3, 480 Collins St., Melbourne, Vic., Australia 3000

ACN 113 671 453 ABN 80 113 671 453

Ph: +613 8610 6984

Fax: +613 8456 5953

E-mail : infosea@quality-one.com

Associated Privacy Protection Standards

Quality Associates International Inc.

Privacy policy statement

At Quality Associates International Inc., we take the issue of privacy seriously. We want to assure you that the security and confidentiality of personal information that you disclose while visiting our Web sites will be respected. Policies governing the protection of privacy on our Web sites are strictly observed and enforced to ensure this happens.

Information collected

General

Q1 Inc. does not collect any personal information about those who visit our sites for browsing purposes only. Personal information is collected if the visitor downloads, sends an email message to Q1 Inc., or uses Q1 Inc.'s online forms.

Email and product inquiry

We recommend that Web users send Email messages to Q1 Inc. as one of the fastest and most effective ways to have their inquiries about our products and services addressed. Q1 Inc. retains copies of these email messages. The information provided by a visitor will only be used to respond to the visitor's inquiry and to provide better customer service.

Password Protected Areas

To protect the confidentiality of the information submitted, Q1 Inc. requires that visitors have a browser that supports 128-bit-strong encryption, such as:

- Microsoft's Internet Explorer 5.01 and higher
- Netscape 6.0 and higher
- AOL 6.0 and higher (Windows)

Use of cookies

A cookie is a piece of information about an Internet session that may be created when a visitor accesses a Web site. Presently, Q1 Inc. uses cookies to facilitate smooth navigation on its Web sites and provide a higher level of convenience.

The cookies used by Q1 Inc.:

- Do not contain any personal information regarding the visitor
- Do not retrieve any information from the visitor's personal computer

Use of information collected

Q1 Inc. uses the information collected from its Web site visitors to address the visitor's specific needs and to provide better customer service, including the provision of the latest information regarding Q1 Inc.'s products and services.

The information collected is also used to provide records of communication between Q1 Inc. and its online visitors and to comply with any applicable legal and/or regulatory requirements.

Access to information collected

By employees

Certain Q1 Inc. employees will be provided with information about a Web site visitor in order to serve that visitor's needs and provide the visitor with information regarding specific products. Q1 Inc. employees are instructed to use strict standards of care in handling the personal, confidential information of Q1 Inc. clients, and the handling of such information is dealt with in Q1 Inc.'s Code of Conduct. Q1 Inc. employees who do not conform to Q1 Inc. confidentiality rules are subject to disciplinary sanctions that include dismissal.

By third parties

Q1 Inc. does not transmit any personal information collected through its Web sites to any third parties. Personal information may be transmitted, however, if there is a specific need to complete a transaction requested by the online visitor.

If you have any questions about the protection of personal information you have disclosed on Q1 Inc.'s Web sites, please send us an email at information@quality-one.com, so that we can address your questions as quickly and completely as possible.